

**Meeting of the Villanova University
Faculty Rights and Responsibilities Committee**

Wednesday, May 8, 11:00-1:30 p.m., Mendel 103

Minutes

Present: Aronté Bennett, Alice Dailey (Chair), Samantha Chapman, Angela DiBenedetto, Melissa Hodges, Erasmus Kersting, Margaret Lyons, James Peyton-Jones, Jennifer Ross, Mark Wilson, Craig Wheeland (ex-officio)

Not in Attendance: Sohail Chaudhry (NIA), Calvin Li, Michelle Pistone (NIA)

The meeting was called to order at 11:00. The committee conducted the following business:

I. Voting for CNT Hires

After considering the candidates at a department meeting, the department's tenured and tenure-track faculty members, according to college and departmental procedures, vote on the acceptability of the candidates and provide a ranking. Normally, no candidate is to be recommended unless he or she has the positive support of a majority of the tenured and tenure-track faculty of the department.

Following deliberations, committee members present at the meeting unanimously voted to recommend the following in its place:

After considering the candidates at a department meeting, eligible faculty members vote on the acceptability of the candidates and provide a ranking. Tenure-track and tenured faculty are eligible to

Rank and Tenure procedures, especially as regards participation of deans and members of R&T committees at multiple levels of the R&T process
appointment vs. election of program directors
voting on CNT hires within programs (i.e., not in departments)
urging faculty salary study
promotion of long-serving faculty marooned at Associate Professor
increasing transparency in harassment cases
Lindback Award process review
setting standards for proportions of TT and CNT faculty in departments
CNT voting for department chairs